



Windar renewables

Quality policy

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Statement

Quality is generally perceived by the employees, companies, and industrial centers of the WINDAR Group as one of the principles that have shaped our corporate values since our founding in 2007.

For all these years, Quality has been the driving force behind our continuous and innovative improvement of all the technological solutions we provide to our clients, enabling us to achieve excellence in our operations. We have pursued research and development in new processes to realize the needs for change and the expectations of all our stakeholders, allowing us to remain competitive in the market and anticipate new challenges.

Therefore, the WINDAR Group's Corporate Management is committed to supporting and coordinating the implementation, monitoring, and verification of compliance with this Quality Policy across all its companies and industrial centers.

At WINDAR, we embrace Quality as a differentiating value and a permanent commitment to our investors, clients, employees, suppliers, institutions, and regulatory bodies, among other stakeholders. We understand that it is a shared responsibility of all of them that constitutes the central axis on which our competitiveness, reputation and contribution to the creation of value, security and resilience for the whole of society and the environment revolves.

A competitive advantage focused on environmental, social, and economic sustainability, recognizable in all the activities, products, and services offered by the organization, not only because of a need of our stakeholders, but also as a value-creation element that positions us as a benchmark company in the sector.

Our mission is to ensure that all the products and services we offer meet the highest standards of reliability, safety, and sustainability. The objective is to establish internal mechanisms that allow us to maintain and improve excellence in our business and operations, helping us to reinforce and strengthen profitable growth, competitiveness, and efficiency in all our operations and the resources we employ, as well as the activities and services we develop for the manufacture of the products we offer and supply to our clients, such as wind turbine towers and substructures for onshore or offshore wind farms, steel processing and logistics services, and structures for the shipbuilding sector for defense.

In this way, with these mechanisms that we maintain and that allow us to achieve excellence in quality, we also reinforce our business model and the WINDAR Group's Sustainability Strategy (ESG), contributing to the growth and economic development of individuals and the security of the societies where we operate worldwide. Simultaneously, by bringing our products to market, we aim to make communities more sustainable and secure through the use of clean and renewable energy.

Therefore, we align ourselves with the United Nations' Sustainable Development Goals (SDGs) of the 2030 Agenda, especially SDGs 7, 8, and 11. In this context, the purpose of the WINDAR Group's business model and sustainable growth goes beyond generating profitability, aspiring to operate as a source of energy for social development.

The quality model implemented by the WINDAR Group is an inherent part of the established Integrated Corporate Management System (ICMS). This is a globalized model that coordinates and monitors quality across the company's various corporate areas and businesses. By adhering to this system, the company leverages the shared values and promotes compliance with the following principles.

This quality policy specifically reflects the corporate sustainability policy and should therefore be read and understood in alignment with it. It applies to all activities carried out by WINDAR Group companies in both the wind energy and shipbuilding sectors, including, but not limited to, design, manufacturing, assembly, logistics, and related services. Furthermore, it will be reviewed periodically to ensure its suitability and effectiveness.

It will be communicated to all staff and will be available to customers, suppliers and stakeholders.

Windar renewables

Commitments

The Senior Management of the WINDAR Group has identified the following commitments:

- ⇒ **Total Quality:** To maintain and continuously improve the WINDAR Group's Quality Management System, ensuring its excellence and effectiveness in accordance with the requirements of the international standard ISO 9001 as the basis of the management system, to which the following additional reference frameworks are added:
 - European standard for CE marking of metallic structures EN1090-1.
 - International standard ISO 3834-2 (welding management system).
 - Other standards such as PECAL/AQAP in the Defense sector.
- ⇒ **Contractual and regulatory compliance:** To comply with and ensure strict compliance with all applicable contractual, legal, and regulatory requirements, as well as technical specifications established by the client and the competent authorities; including those applicable to the wind energy and defense shipbuilding sectors.
- ⇒ **To act ethically,** with integrity, transparency, and respect for applicable regulations.
- ⇒ **Maintaining a culture of quality excellence:** Promoting a corporate culture of quality at all levels of the WINDAR Group, fostering the participation and individual responsibility of all members of the organization, as well as strengthening partnerships with suppliers and integrating the interests of stakeholders.
- ⇒ **Controlling critical processes:** Implementing quality assurance plans in key processes (welding, surface treatment, and final assembly) using qualified personnel and validated procedures. Ensuring traceability and document control in each and every project, guaranteeing the integrity of technical and operational information.
- ⇒ **Manage configuration:** ensure complete traceability (from design to delivery) through document control tools, audits, and inspections.
- ⇒ **Allocate and manage the necessary resources:** human, technological, and financial to ensure quality and continuous improvement, including the assignment of corresponding roles and responsibilities.
- ⇒ **Promote staff training and skills development:** ensure that every individual and collaborator has the necessary capabilities to meet the required standards.
- ⇒ **Relationship with the value chain:** require our supply chain to comply with the same quality and safety standards that apply to the company itself. Communicate this policy to all personnel and levels within the WINDAR Group's companies and production centers, as well as to all stakeholders in the value chain who have a direct and relevant relationship with the organization, such as investors, customers, suppliers, institutions, and other interested parties, ensuring its understanding and practical application.
- ⇒ **Evaluation and continuous improvement:** conduct periodic reviews, audits, and risk analyses to optimize processes. Keep this policy and management system up to date, carrying out regular monitoring and updating, ensuring the effectiveness of its performance and compliance.

Windar renewables

Principles of action

The purpose of the quality management system is to offer our clients a complete guarantee that the products and services offered fully meet their expectations. To achieve the quality and overall objectives identified by the WINDAR Group, the following principles of action are promoted:

Regarding our customer focus and mission

- **To become a preferred partner for our current and future clients**, based on active and engaging collaborative relationships built on our excellence in quality and leadership.
- **To focus our efforts on the clients and stakeholders** of the WINDAR Group, identifying their individual needs and implementing effective solutions.
- **To increase our competitiveness and value creation for the company** by responding to the challenges posed by our clients and other stakeholders, through a professional and responsible team.
- **To meet and exceed the expectations** of our clients and other internal and external stakeholders to enhance overall satisfaction.

On Continuous Improvement

- **Sharing lessons learned** from the relationships and projects we develop to enhance our expertise and continuously improve the performance of our business, operations, and quality management system;
- **Ensuring compliance with all regulatory, legal, and other requirements**, including those of our clients;
- **Monitoring quality performance** by periodically measuring and reviewing our actions and making appropriate decisions regarding any deviations found; addressing the root causes to prevent recurrence and continuously learning.

On Leadership

- **Accepting our responsibility** and taking appropriate measures and actions in the face of any potential quality deviations, as an element and source of leadership;
- **Guiding our operations** towards a culture of excellence in quality for our employees, ensuring that this quality is never compromised, including their safety.
- **Promoting excellence in quality management and control** in all our businesses and operations worldwide, fostering a culture of continuous improvement among all our employees;
- **Building the company's quality model** based on compliance with the requirements of recognized standards such as ISO 9001, ISO 3834-2 (welding management system), and EN1090-1 (CE marking of metal structures), and others like PECAL.
- **Obtaining the necessary quality certifications** in all the company's subsidiaries worldwide;
- **Protecting the security of sensitive and confidential information**, complying with industry-established security requirements, including those of the military sector where applicable.

> Quality policy

Windar renewables

On the Process Approach

- **Customer and stakeholder orientation**, working to meet and exceed the needs and expectations of our customers, thus guaranteeing their trust and confidence in the relationships maintained with the organization.
- **Adaptation of the design and configuration** of the quality management system processes to continuous changes and opportunities, so that all the products and services we offer and supply meet requirements and satisfy expectations, minimizing existing risks.
- **Ensuring homogeneous and unified quality practices** and levels across all company locations, establishing general quality procedures and global dashboards that periodically monitor the progress of the objectives and action plans of the various corporate areas and businesses.
- **Maintaining the integrity of product designs and configurations** throughout their entire lifecycle, ensuring that any changes are controlled and approved.

Regarding solutions to challenges (risks and opportunities)

- **We supply our customers with high-quality products and services**, ensuring the highest level of confidence and reliability in the processes and operations we employ, in a unified and consistent manner across all our industrial plants worldwide.
- **We actively and systematically promote risk- and opportunity-based thinking** at all levels and in all activities of the organization, establishing appropriate measures for each risk and opportunity based on its impact on the quality of our products and services.
- **We prioritize prevention over corrective action** through robust quality control processes, risk management, and the application of continuous improvement. We will implement preventive controls at all stages of design, production, logistics, and after-sales service, optimizing results and identifying the costs of poor quality.
- **We will apply a systematic approach** that ensures consistency, efficiency, and mitigation of operational and strategic risks related to the quality of the products we supply.

About the workforce

- **To promote knowledge among all employees** regarding the company's management systems, especially the quality system, by providing training and information on key aspects. To empower our employees through participation and consultation mechanisms;
- **To communicate quality guidelines to WINDAR Group companies and workplaces** worldwide through the CEDOC system, among other tools, so that they can develop and implement them into quality objectives and goals at their different organizational levels.
- **To provide our employees with the necessary training**, skills development, support, and resources to perform quality-related activities;
- **To maintain and improve the support and digital tools** used in quality processes (e.g., CEDOC, etc.); and
- **To involve all WINDAR Group professionals** in quality matters by recognizing achievements through collaborative work, communication, training, and internal information.

> Quality policy

Windar renewables

Regarding construction (wind and naval)

- **Develop products and services that ensure the reliability, availability, maintainability, and safety** necessary for fulfilling defense missions under the intended operating conditions.
- **Ensure that all technical, documentary, and design changes are evaluated**, approved, recorded, and communicated in a controlled manner throughout the product lifecycle.
- **Maintain the identification and traceability** of materials, components, special processes, inspections, and quality records to guarantee confidence in the supply chain and the final product.
- **Base decisions and product acceptance on verifiable, objective evidence**, ensuring the availability of records that demonstrate compliance with requirements.
- **Work with qualified suppliers and subcontractors**, ensuring that quality, defense, and safety requirements are understood and applied at all levels of the supply chain.
- **Promote the training, awareness, and active participation** of all personnel in achieving quality objectives and meeting requirements (including, where necessary, those related to PECAL).
- **Protect sensitive, classified, or restricted-use information**, guaranteeing its confidentiality, integrity, and availability throughout all phases of the project, especially in the defense sector.
- **Continuously improve the effectiveness of the Quality Management System** through results analysis, lessons learned, audits, innovation, and best practices in the sector (wind and naval).
- **Facilitate Official Quality Assurance (AOC)**: Proactively collaborate with the quality assurance authorities designated by the client, facilitating access to the information, facilities, and records necessary to verify contractual compliance.